

**Subcontractor Release and Waiver of Liability Form**

This Release and Waiver of Liability (the "release") executed on the \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ by \_\_\_\_\_ ("Subcontractor") release the Wash Away Unemployment/ Need Labor and each of its successors, assigns, directors, officers, employees, agents and Subcontractors. Now therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

The Subcontractor desires to provide services to Wash Away Unemployment/ Need Labor and engage in activities related to such service.

Subcontractor understands that he/she is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of services provided to Wash Away Unemployment/ Need Labor.

1. Waiver and Release: I, the Subcontractor, for myself and my heirs, executors, administrators and assigns, hereby release, waive, discharge and hold harmless, Wash Away Unemployment/ Need Labor and its successors, assigns, libraries, directors, officers, employees and agents from any and all liability, claim and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the services I provide to Wash Away Unemployment/ Need Labor. I understand and acknowledge that this Release discharges Wash Away Unemployment Inc. from any liability or claim that I may have against Wash Away Unemployment/ Need Labor. with respect to bodily injury, personal injury, illness, death, property damage, or any other claim that may result from the services I provide to Wash Away Unemployment Inc. or occurring while I am providing services.
2. Insurance: Further, I understand that Wash Away Unemployment/ Need Labor. does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, workers compensation, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Wash Away Unemployment/ Need Labor. beyond what may be offered freely by Wash Away Unemployment/ Need Labor. in the event of injury or medical expenses incurred by me.
3. Medical Treatment: I hereby release and forever discharge Wash Away Unemployment/ Need Labor. from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a Subcontractor with Wash Away Unemployment Inc.
4. Assumption of Risk: I understand that the services I provide to Wash Away Unemployment/ Need Labor may include activities that may be hazardous. As a Subcontractor, I hereby expressly assume risk of injury or harm from these activities and release Wash Away Unemployment/ Need Labor from all liability.
5. Other: As a Subcontractor, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina and that this Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

